

<Translation>

March 26, 2015

To whom it may concern

Company name: Hitachi Koki Co., Ltd.

Representative: Osami Maehara,
President & Director
(Code Number 6581, First Section of the
Tokyo Stock Exchange)

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**Announcement of the transition to Company with Committees,
change of Representatives, and change of directors and officers**

At the Board of Directors' meeting held today, Hitachi Koki Co., Ltd. determined the transition to "Company with Committees" (after the enforcement of amendments to the Companies Act, "Company with Three Committees"), subject to approval by this year's annual shareholders' meeting scheduled to be held on June 29th (this "Shareholders' Meeting").

In accordance with this change we also determined today, as in Note section below, the change of Representatives, the nominees for Directors to be presented for election to this Shareholders' Meeting, and the nominees for Executive Officers to be presented for election to the Board of Directors' meeting to be held after this Shareholders' Meeting.

We aspire to actualize the corporate management with higher transparency through further enhancement of corporate governance by transferring to "a Company with Committees", and by having one third of the Board of Directors consisted of

independent outside board directors.

With respect to the amendment to articles of incorporation related to this change, we will release them promptly after the resolution.

Note:

1. Transition to Company with Committees

(1) The purpose of transition

To “actualize the corporate management with high transparency” by defining the separation of management supervision and business execution, and to increase corporate value and to strengthen the structure of corporate governance by delegation of day-to-day business decision making authority from Board of Directors to corporate executive officers in order to realize “the speeded-up business execution and improvement of management mobility”.

(2) The time of transition

The transition to Company with Committees will be implemented after the amendment of articles of incorporation to be approved at this Shareholders’ Meeting.

2. Change of Representatives

(1) Reason for change

The change of representatives on the occasion of transition to Company with Committees

(2)Planned appointment

Representative Executive Officer, President & Representative Executive Officer
Osami Maehara

(Present: Representative Board Director, President & Director)

(3) Planned resignation

Kiyoshi Kato

(Present: Chairman of the Board & Representative Director)

*To be appointed to Advisor to the Board of Directors

(4)Planned date of appointment and resignation

June 29, 2015

3. Nominees of Board Director (The nominees are to be presented for election to this Shareholders' Meeting. Current title of each nominee is shown in ().)

Chairman of the Board & Director (non-full-time)	Shinjiro Iwata	(Representative Executive Officer & Executive Vice President and Executive Officer of Hitachi, Ltd.)
Outside Board Director	Yasunobu Kawaguchi	(Chairman of the Board & Director of TM Air Co., Ltd.)
Outside Board Director	Haruko Shibumura	(Attorney-at-law, Partner of HOMMA&PARTNERS)
Board Director	Osami Maehara	(Representative Board Director, President & Director)
Board Director	Akira Yoshida	(Vice-President & Director)
Board Director	Mitsuo Takahagi	(Representative Board Director of Hitachi Koki Manufacturing & Services)

4. Audit & Supervisory Board Member to be retired (Each term of office is to be expired with the transition to Company with Committees. Current title is shown in ().)

Takaharu Miyata	(Audit & Supervisory Board Member)
Shoichi Sakuma	(Audit & Supervisory Board Member)
Takashi Miyoshi	(Outside Audit & Supervisory Board Member)
Nobuya Yamada	(Outside Audit & Supervisory Board Member)

5. Three committees members of Company with Committees. (Members are to be presented for election to Board of Directors' Meeting held after this Shareholders' Meeting.)

(1) Nominating Committee	Yasunobu Kawaguchi, the chairman of committee	(Outside Board Director)
	Haruko Shibumura, the member of committee	(Outside Board Director)
	Osami Maehara, the member of committee	
(2) Compensation Committee	Osami Maehara, the chairman of committee	
	Yasunobu Kawaguchi, the member of committee	(Outside Board Director)
	Haruko Shibumura, the member of committee	(Outside Board Director)
(3) Audit Committee	Mitsuo Takahagi, the chairman of committee	
	Yasunobu Kawaguchi, the member of committee	(Outside Board Director)
	Haruko Shibumura, the member of committee	(Outside Board Director)

6. Nominees of Executive Officer (Nominees are to be presented for election to Board of Directors' Meeting held after this Shareholders' Meeting. Current title of each nominee is shown in ().) [Nominee with * mark will concurrently serve as Board Director.]

Representative Executive Officer, President & Representative Executive Officer	Osami Maehara*	(Representative Board Director, President & Director)
Senior Vice-President & Executive Officer	Akira Yoshida*	(Vice-President & Director)
Senior Vice-President & Executive Officer	Yoshihito Kitamatsu	(Vice President and Executive Officer of Hitachi, Ltd., assistant to President of Hitachi Koki Co., Ltd. as of April 1, 2015.)
Vice-President & Executive Officer	Yoichiro Tanaka	(Vice-President & Director)
Vice-President & Executive Officer	Chikai Yoshimizu	(Board Director)
Executive Officer	Masato Yoshinari	(Board Director)
Executive Officer	Yasushi Fukui	(Board Director)
Executive Officer	Mutsuo Harada	(Deputy General Manager, Research & Development Division and Manufacturing & Procurement Division)
Executive Officer	Kazuo Tashiro	(General Manager, Domestic Sales Division of Sales Control Division)